

Addendum to Code of Behaviour for application during the COVID – 19 Pandemic. Page | 1

This addendum to our Code of Behaviour School is guided by supporting the overall health and well-being of all staff and students, their families, and their communities.

It is influenced by the need to mitigate the spread of COVID-19 within Kylemore College and the goal to have students physically present in school of for the academic year 2020/2021.

It is acknowledged that no single action or set of actions will completely eliminate the risk of COVID-19 transmission, but implementation of this addendum as set out will contribute to the reduction of that risk of transmission.

Students are expected to comply with any control measures directed by the school to prevent the introduction and spread of Covid-19, including, but not limited to:

- maintaining a social-distance of at least 1 metre and if possible, 2 metres, from other students and staff at all times;
- wearing face-covering when so directed;
- repeating hand-hygiene at regular intervals throughout the school day;
- maintaining good respiratory-hygiene at all times, *e.g.* coughing into elbow;
- not borrowing or lending materials or stationary, such as pens, calculators, rulers, *etc.* from or to other students;
- remaining at home for 14 days after returning from recent travel out of the country to areas identified by the Government as 'red-list' countries;
- remaining at home if displaying covid-19 like symptoms, contacting GP and following HSE advice on restriction of movement;
- remaining at home, having tested positive for Covid-19 and following HSE advice on restriction of movement;
- remaining at home if identified by the HSE as a person who has been in contact with another person who has contracted Covid-19 and to follow the HSE advice on restriction of movement;
- remaining at home if a member of the student's household is displaying Covid-19 symptoms until such time a test confirms the absence of Covid-19;
- any other such directions as advised by the DES and/or HSE and communicated to the school community.

Where a student fails to comply with any of the above, it will constitute a breach of the Code of Behaviour of Kylemore College and s/he may be subject to sanction.

The school may direct any student to return home if a student who presents at school poses a threat to the health and safety of others by virtue of any of the above.

While it is expected that every student will act with the appropriate decorum and respect for the safety measures required as a result of Covid-19, any student who chooses not to do so and/or poses a threat to the health and safety of others in the school community by virtue of, *inter alia*, spitting or coughing at a student or staff member, ongoing refusal to wear face covering in accordance with DES guidance or similar request of the school, and/or refusing to maintain physical distance will face an automatic suspension and/or expulsion in accordance with the school's Code of Behaviour.

Expulsion of a student is a very serious step, and one that is not taken lightly by the Board of Management of Kylemore College. However, such is the seriousness of the requirements of all students to comply with instructions of the school in an effort to mitigate the risk of transmission of Covid-19.

A parent, or a student aged over eighteen years, may appeal a decision to permanently exclude the student, to the ETB or to the Secretary General of the Department of Education and Skills, in line with the provisions of the Education Act 1998. An appeal may also be brought by the National Educational Welfare Board on behalf of a student.

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